

SCORING RUBRIC

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Strengthens and enhances the well-being of the Delta community.	The initiative does not contribute to the well-being of the Delta community.	The initiative has limited or minimal benefits for community well-being.	The initiative benefits some members of the Delta community but does not fully consider all groups or perspectives.	The initiative supports the well-being of the Delta community and shows consideration for the diverse experiences of residents.	The initiative significantly strengthens community well-being and actively focuses on the diverse experiences and needs of Delta residents.
Benefits residents who are experiencing social, physical, and/or economic disadvantages or who face discrimination.	Does not support residents facing barriers or disadvantages. May include obstacles to participation, such as fees, inaccessible spaces, or exclusive practices.	Does not provide specific benefits for marginalized residents but also does not create major barriers to participation.	May include basic efforts to support marginalized residents. Cultural safety, inclusion, and accessibility are acknowledged but limited.	Shows a clear commitment to cultural safety, inclusion, and accessibility. Barriers are addressed to help all residents participate.	Demonstrates strong cultural safety, inclusion, and accessibility. Amplifies the voices and experiences of marginalized residents and ensures they are actively supported and included.
Promotes volunteering.	Does not promote volunteering.	Invites volunteers to participate in small ways (e.g., set-up and preparation.)	Invites volunteers to participate before and during the initiative.	Volunteers participate throughout development and delivery of the initiative. This may include planning committees, preparation, or day-of events.	Volunteers participate throughout the development and delivery of the initiative. Volunteers gain skills through participation and are inspired to continue volunteering.
Promotes cultural understanding.	Does not include or address cultural learning, awareness, or interaction.	May share simple information about different cultures but does not encourage reflection or interaction.	Considers different cultural viewpoints. Aims to teach or inform and may include limited opportunities for residents to reflect or connect.	Gives residents a chance to learn about and think about different cultures. Encourages people to recognize their own biases and understand experiences that are different from their own.	Brings people from different cultures together to share, learn, and build understanding. Involves hands-on participation, partnerships, or support for cultural events and programs in Delta.
Partners with other service providers in the community.	Does not involve community partners.	Community partners may be invited to attend or promote the initiative.	Community partners are invited to participate in promotion of the event, attend, or provide their feedback.	Community partners are invited to collaborate throughout the planning and evaluation process in addition to attending/promoting the initiative.	Involves a high level of collaboration between the organization and community partners. Initiative creates strong potential for future collaboration.
Organization's programs and services are inclusive and available to Delta residents.	Programs and services are not available or are minimally accessible to Delta residents.	Programs are available to Delta residents but do not consider inclusivity or accessibility needs.	Programs are available and include some supports for residents with inclusivity or accessibility needs.	The organization actively considers equity, diversity, and inclusion (EDI) and accessibility in its regular operations. May have an EDI or accessibility action plan in place.	The organization integrates EDI and accessibility across all operations and collaborates with people who have lived experience to ensure all residents are supported.