



2025/2026 Timeline

DATE	STAGE
Posting Opening Date – Monday, December 1 Posting Closing Date Friday, January 9 @ 11:59 pm	Stage 1 – Online Application & Screening
Tuesday, January 20 7:00 pm	Stage 2 – Written Aptitude Test
Weeks of February 9 and February 17	Stage 3 - Panel Interviews
Weekends of February 21 & February 28 Candidates will be scheduled for one 4 hour session between this time period	Stage 4 – Firefighter Fitness Test
Saturday, March 7 Candidates will be scheduled to attend a morning or afternoon session on this day	Stage 5 – Skills Refresher Day
Starting March 9 to March 23 Candidates will be scheduled for 3 Ride Alongs on separate days during this time period	Stage 6 - Ride Alongs
Saturday, March 28 Candidates will be scheduled to attend a morning or afternoon session on this day	Stage 7 – Skills Review Day
Starting Monday, March 30	Stage 8 – Medical/Physical Exam
Starting Monday, March 30	Stage 9 – Police Information Checks & Reference Checks
Week of April 13	Stage 10 – Fire Chief's Interview
Week of April 13	Stage 11 – Offers of Employment & Eligibility List
May 4, 2026	HIRE DATE

Please note this schedule is subject to change.

Candidates moving onto the next stage of the recruitment process will be notified via email or telephone. It is the candidate's responsibility to ensure email addresses and phone numbers are current and up to date. All testing and assessment stages are in person and cannot be faxed, emailed or taken online. The City of Delta reserves the right to limit the number of candidates that proceed to any stage of the recruitment process.