Under the guidance of the Chief Election Officer, the Rover acts as a "roving election official" and is responsible for assessing voting places, delivering additional supplies as needed, troubleshooting technical difficulties, and inspecting the exterior of the voting place to ensure that election material is not displayed within a 100-metre radius.

Duration

- Training session – Must be available to attend an in-person training session
  - September 15, 2026, 10 am to 12 pm, **or**
  - September 15, 2026, 6 pm to 8 pm
- Advance Voting Opportunity – October 3, 6, and 7, 2026 – 7 am to approximately 9 pm
- General Voting Day – October 17, 2026 – 7 am to approximately 9 pm

Qualifications & Requirements

- Must be 18 years of age or older and legally entitled to work in Canada
- Excellent English literacy and language skills (other language(s) an asset)
- Must be available to attend a mandatory in-person training session, no exceptions
- Not be related to any candidate running for office in the 2026 general election
- Not be and will not become a candidate, candidate representative or financial agent; must not be actively working for any election campaign
- Have a working cell phone for use on advance voting opportunity and General Voting Day
- Must have valid BC driver's licence and access to a reliable vehicle

Experience & Skills Required

- Previous experience as an Election Official in a municipal, provincial or federal election (preference given to municipal experience)
- Demonstrate a good understanding of the election process and ability to interact with voters and clearly communicate election procedures
- Demonstrate ability to deal professionally and courteously with the public
- Ability to be a non-partisan representative of the Election team and agree to maintain non-partisan stance on the election, candidates and related activity while working; this includes, but is not limited to digital presence (i.e., online and social media)
- Ability to follow direction and adhere to procedures and checklists; ability to multitask, adapt to changing priorities, and work well under pressure
- Be familiar with the city's geography to plan efficient routes and ensure timely deliveries

Duties Include but not limited to

- Visit all assigned voting places as soon as practicable and regularly throughout the day
- Deliver supplies as requested to assigned voting places
- Travel to and attend approximately six voting locations regularly:
  - to troubleshoot tasks, deliver additional supplies, and provide support
  - to review the general layout and signage at voting places and ensure a logical flow for electors
  - ensure the integrity of the voting place is maintained and that there are no posters or literature of a political nature displayed in or within 100 meters of the voting place
- Report any issues to the Presiding Election Official or Chief Election Officer as appropriate and track in log book
- Provide a positive voter experience and manage concerns tactfully and effectively
- Complete a final sweep of all locations to ensure that everything has been removed and the area has been cleaned
- Call Election Headquarters every two hours

Compensation

Rate of Pay	**$25 per hour**, 4% in lieu of vacation, plus overtime in accordance with *Employment Standards Act*
Training Session	**$40**
Mileage (if using personal vehicle)	**$0.73/km**

Working Conditions

- Hours of work are long, starting at 7 am until the end of voting and clean up
- Rovers must bring their own meals and beverages and will not have access to kitchen facilities
- Rovers are representatives of the City of Delta
- Rovers will be driving extensively, walking and/or sitting throughout the day - dress appropriately in comfortable and professional clothing
- Rovers may be required to perform physical duties, which can include lifting 30 lbs and/or carrying supplies (e.g. vote counting unit, ballot box, ballots, etc)