

Delta Fire & Emergency Services - Firefighter Recruitment

Frequently Asked Questions

- [Can interested persons visit a Fire Hall or ride along with a fire crew to learn more about the job?](#)

No. Delta Fire Services no longer permits hall visits and does not offer ride along opportunities to potential candidates.

- [What do I need to bring with me to my interview?](#)

At the time your interview is booked, we will communicate with you to advise you of what items you are expected to bring to your appointment.

- [If I am unable to make the scheduled date for the written test, can I schedule another time?](#)

No. Unfortunately, the recruitment schedule cannot accommodate more than one session for the written test.

- [Will I be notified as to the status of my application? How often should I expect to hear from recruitment personnel?](#)

Due to the large volume of applications, only short listed candidates will be contacted regarding advancement to the next stage. It is important to check your email inbox and your telephone messages/voicemail regularly.

- [How many firefighters does Delta Fire & Emergency Services plan to hire?](#)

The number of firefighters hired varies from year to year. The purpose of the recruitment intake is to fill any immediate vacancies and to establish an eligibility list for the upcoming year.

- [How long do you expect the recruitment process to take?](#)

The recruitment and selection process has multiple stages and typically spans a period of several months.

- [How can I determine if I have a medical condition as it relates to the job of firefighter? If I have a specific question relating to medical suitability how do I get it answered?](#)

Please refer to the National Fire Protection Association Standard on Comprehensive Occupational Medical Program for Fire Departments (NFPA 1582, Chapter 6). Our medical requirements are taken directly from these criteria.

If you have a specific question pertaining to one of these criteria that you are unsure of after reviewing the document, consult your family doctor. We are not able to provide you with answers to specific medical questions. Your physician is the best resource for information on your personal health. We encourage you to book a complete examination with your physician before you decide to submit a firefighter application to identify and/or discuss any conditions that may affect your ability to perform the job of a firefighter.

Note: This will not substitute for the comprehensive medical/physical examination conducted by an independent medical provider in Stage 5 of our recruitment process.

- [Are there any courses that Delta Fire & Emergency Services can recommend to better my chances of being selected?](#)

Due to the competitive nature of the assessment process, we do not counsel or provide recommendations to potential applicants on how to increase their competitiveness.

- [Does Delta Fire & Emergency Services prefer a candidate receive their NFPA Levels 1 and 2 training from a particular fire academy?](#)

No, we do not favour one academy over another. All candidates must ensure that the academy they attend is IFSAC and/or Pro Board accredited.

- [I do not live in British Columbia. How can I determine if my driver's licence and/or demerit points meet your driver's licence qualifications?](#)

Please contact the Insurance Corporation of British Columbia (ICBC) at 1.800.950.1498 or [visit their website](#) to obtain information on Driver's Licence equivalency. Out of province applicants are required to provide a copy of their Driver's Abstract from their jurisdiction of residence.

As a condition of employment, successful candidates will be required to transfer their current Driver's Licence to a valid BC Driver's Licence prior to their hire date.

- [What do you accept as a suitable Commercial Driver's Licence?](#)

We will accept British Columbia Class 1, 2, or 3 licences (automatic) with an air brake endorsement.

- [I do not have a copy of my high school transcript \(or equivalency\). What will you accept as a suitable replacement?](#)

You will need to contact your previous high school to obtain a copy of an official school transcript providing that it clearly indicates you have met the Grade 12 requirements.

- [If I have a college diploma or university degree do I still need to submit my high school transcript?](#)

Yes, you are still required to submit your high school transcript (*not* your high school diploma).

- [Do you accept out of province applicants?](#)

Yes, however, be aware that if you progress in the recruitment process you will be required to travel to Delta on many separate occasions to participate in the recruitment testing, sometimes with short notice.

- [Do I need to attach all of my supporting documentation when I submit my online application?](#)

Yes, please refer to the *Document Submission Instructions* page in the Fire Recruitment Manual for a list of all required documents and how to upload them to our online system.

- [Can I update my qualifications after I submit my application?](#)

No, your application must be complete at the time of submission.

- [If I have only partially completed, or have just registered for any of my licences or certifications, can I still apply?](#)

No, you must meet **all** of the required qualifications at the time of submitting your application in order to be considered.

- [Do I require previous firefighting experience or training prior to applying?](#)

You must have completed NFPA 1001 Levels 1 and 2. However, training will be delivered prior to being placed on active duty.

- [What are the qualifications needed to be a firefighter with Delta?](#)

Our required qualifications are listed on our website.

- [How do I apply to be a firefighter with Delta Fire & Emergency Services?](#)

Applications are only accepted during open competitions and can be completed online on our website.